

**Subject: Correction of Observed Holidays in Current CBA (Inside Billings Agreement)**

To: All members of Local 532

Brothers and sisters, I am writing to inform you of a typographical error discovered in the current Collective Bargaining Agreement (CBA) language regarding observed holidays under the Inside Billings Agreement.

Article III, Section 1(f) incorrectly lists Veterans Day as an observed holiday. This was a printing error and Veterans Day was never negotiated or included as a holiday in the current CBA.

I sincerely apologize for any confusion or inconvenience this error has caused.

To prevent this from happening again, I have already implemented a new cross-referencing and final review process for all future contract printings.

I appreciate your understanding as we clarify this contract language.

Fraternally,

A handwritten signature in black ink, appearing to read 'Dan DeBolt', with a long horizontal line extending to the left.

Dan DeBolt  
Business Manager, IBEW Local 532